

Harbor Point Ministries

IMPACT REPORT

Ministry in the hope of God's love





HARB@RP∩INT

MINISTRIES

Connecting Camps & Churches

One Ministry, Two Camps

God continues to show up for camp ministry. As churches found ways forward in 2022, so did your ministries of Christian camping at Covenant Harbor and Covenant Point Bible camps. We reported to you in 2020 and 2021 our many pandemic challenges, when we experienced change, adjustment, loss and uncertainty. In 2022, we weathered those ongoing effects, in addition to new and pressing trials. But in God's mercy, the later months of the year unfolded in ways that brought healing and hope.

Thank you for standing with us, praying for us and believing in us. You demonstrated that "...God's love has been poured into our hearts through the Holy Spirit..." (Rom. 5:5) as you came alongside us, living the hope we have in Christ. Thanks to those Central Conference churches that continued their financial support of Harbor Point Ministries, which stewards the camps on your behalf. Through Harbor Point Ministries, churches equip their camps through united governance, coordination and collaboration, campchurch relationships, connections with conference leadership and embracing the value of One Ministry, Two Camps.



Thank you! Beth Fredrickson **Executive Director**

Meet Harbor Point Ministries

Harbor Point Ministries partners with its family of owner churches to connect as many people as possible to Covenant Harbor and Covenant Point Bible camps, so the transforming power of the gospel might be unleashed in their lives, and so the work of the local church might flourish.

Mission

Harbor Point Ministries connects Central Conference Covenant churches to Covenant Harbor and Covenant Point Bible camps, strengthening ministry opportunities for all.

Vision

Harbor Point Ministries envisions a strong network of all Central Conference Covenant churches who are aware, engaged and supporting their two, strategically aligned camps.

Values

- Vibrant relationships
- Shared resources
- Supportive ownership
- Creative partnership

About Harbor Point Ministries



110 Central Conference churches = 1 ownership group of Harbor Point Ministries



1 Board of Directors stewarding 2 camps



1 Ministry leader connecting, coordinating, collaborating



2 Camps engaged in 1 ministry



200 Prayer Partners praying for summer staff at 2 camps



25 Central Conference churches financially supporting 2 camps through Harbor Point Ministries

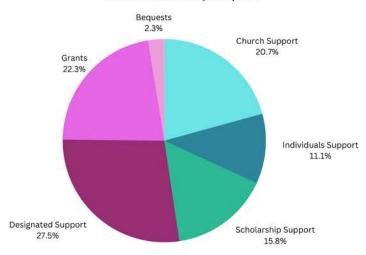


Seven Central Conference pastors shared their ministry stories and intercultural insight with staff from both Covenant Harbor and Covenant Point in March 2023, as part of the camping ministries' ongoing journey in intercultural growth and racial righteousness. (L to R, front): Katherine Choi-Lee, Amos Shakya, Dany Flores, Anthony Thomas, Jay Catanas; (L to R, back): Theo Williams, David Washington, Kevin Swanson (facilitator).

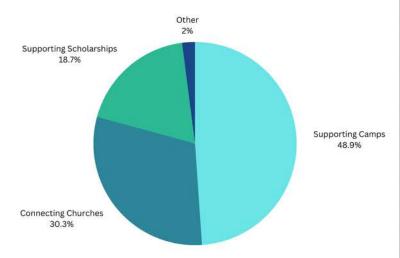


Harbor Point Ministries Financials

2022 Income: \$224,684



2022 Expense: \$160,787



Harbor Point Ministries Statement of Financial Position Nov. 30, 2022

ASSETS	
Checking	\$30,931
National Covenant Properties	\$106,123
Covenant Trust Scholarship Endowment	\$166,426
Undeposited Funds	\$25,000
TOTAL CURRENT ASSETS	\$328,481
LIABILITIES AND EQUITY	
Accounts Payable	\$14,073
Taxes Payable	\$197
Board Designated Endowment	\$153,121
TOTAL LIABILITIES	\$167,391
EQUITY	
Retained Earnings	\$97,192
Net Operating Revenue	\$63,898
TOTAL EQUITY	\$161,090
TOTAL LIABILITIES AND EQUITY	\$328,481
NET ASSETS, BEGINNING OF YEAR	\$281,612
Change in Net Assets	\$46,869
NET ASSETS, END OF YEAR	\$328,481

Serving you on the Harbor Point Ministries Board of Directors

Scott Applequist, North Park Covenant, Chicago, Chair Eric Anderson, Covenant Harbor, Executive Director Linnea Ek, Community Covenant, Menominee, MI Beth Fredrickson, Harbor Point Ministries, Executive Director

Dwight Huse, Refuge Church, Appleton, WI, Secretary Bob Jackson, Anchor Covenant, Lake Geneva, WI, Treasurer

Anne Jorgensen, First Covenant, Moline, IL

Anna Lund, Soul City, Chicago, IL

Danny Martinez, Central Conference, Superintendent

Dawn Mueller, Hope Covenant, Orland Park, IL, Vice Chair

Kim Steiner, Winnetka Covenant, Wilmette, IL

Erik Strom, Covenant Point, Executive Director

Kurt Tillman, Central Conference Executive Board, Chair

Edgar Torres, Central Conference Executive Board, Liaison

Fredrik Wall, Anchor Covenant, Lake Geneva, WI Krist Werling, Winnetka Covenant, Wilmette, IL

Hanging onto Hope







A Place for Renewal

"Mom, this is my true self," said the young girl. "I'm remembering who I really am. I've felt so clogged up." This mom and daughter attended Covenant Harbor's Moms & Daughters retreat in spring 2022. Like so many other children, youth and adults who came to camp in 2022, they found hope and renewal as they were drawn away from their routines and into a transforming experience with Jesus.

We are thankful for the many ways God showed up in 2022 as we continued to navigate lingering pandemic uncertainty. Guest groups were slow to return in the winter and spring, inflation emerged and significant challenges in hiring summer staff tested us. Yet through those months, we rehired many yearround staff positions that had been vacant after the pandemic, celebrated 75 years of ministry, launched construction on two new lodges, achieved re-accreditation with the American Camp Association, and through creativity and perseverance, served thousands of summer youth campers.

As fall approached, churches and pastors came for retreats and guest groups began to return. Our financial situation was moving in the right direction. 2023 looked more promising. Through it all, you stayed with us. Thank you for your partnership and support. We are deeply grateful!



Eric Anderson **Executive Director**



Meet Covenant Harbor

Carved out along the shores of Geneva Lake in southern Wisconsin, Covenant Harbor invites campers and guests to leave behind their routines and experience God through Jesus Christ in a 52-acre space that promotes spiritual and personal transformation. With its expansive lawn, hidden woods and unparalleled waterfront, Covenant Harbor serves children, youth and adults year-round, offering a variety of programs, accommodations and meeting spaces.

Mission

Covenant Harbor draws people from their routines into opportunities to enjoy creation, recreation and relationships, so that all will experience God through Jesus Christ.

Vision

Creating space for life change.

Values

- Holy Discontent
- Inspired Care
- Relationships Matter
- Purposeful Experience
- Rooted in Creation



About Covenant Harbor



Covenant Harbor's People

- **54** year-round staff members
- 97 summer staff
- 52 summer volunteers
- 4 summer volunteer social workers
- 17 summer volunteer RNs and doctors
- 2,195 summer youth campers served, with 841 campers on the waitlist
- 97 summer Alpha teen leadership campers
- 358 distinct groups served (schools, churches, retreats, camps)
- 70 Covenant churches and institutions booked an overnight retreat
- 9 Summer Sundays in partnership with Anchor Covenant Church
- 300+ people attending Hispanic Ministries Sunday
- 637 Covenant individuals and pastors used Geneva Bay Center for individual retreats
- 23,607 camper days*

Covenant Harbor's Programs

- Hosting for church retreats, pastor getaways and other groups and organizations
- Winter, spring, fall retreats serving Moms & Daughters, pastors and spouses, women, youth
- Summer day, overnight programs for 1st-12th graders, including leadership development for teens
- Outdoor education and leadership training opportunities for schools and churches
- * One camper day = three meals and an overnight

Stories of Hope, 2022

"I want to say thank you for how you cared for my daughter who worked as a counselor this past summer. She was transformed in a matter of two months. She literally matured two years in two months. We were very proud of her and extremely thankful for Harbor. She is planning on returning this summer. This is huge and an answer to prayer."

-Covenant Pastor and Summer Staff Parent



Covenant Harbor's summer staff work hard to make meaningful memories that last a lifetime as they love kids and share Jesus with campers.

"God speaks in many ways. Nature is one of them. He spoke loudly this weekend through the peace, beauty and tranquility of the land. My soul needed rest and peace; Covenant Harbor provided the safe space for that to happen." -Bethesda Covenant Fall Retreat Participant





Covenant Harbor Highlights



Covenant Harbor celebrated its 75th anniversary on a drizzly, fall-like day on August 14, 2022, with approximately 500 guests on camp grounds. The day included worship in the big tent, a cookout on the front lawn, swimming (brrr!), adventure activities, tours of camp and signing the 75th anniversary banner (pictured above).



While Covenant Harbor continues to navigate evolving guest group rhythms in this post-pandemic world, there is no doubt that Jesus is busy transforming lives in this holy place, and for that we celebrate and give thanks to God.

"My life has been blessed by your ongoing hospitality as I have used your ministry to learn how to more faithfully rest in the Lord. We praise God for you. We have used your space to further disciple our men, pastors from other churches and our own elders." -Fellowship Life Bible Church Retreat Participant



After two lean years during the pandemic, Covenant Harbor began rounding out its year-round staff team in 2022. Pictured above and hired in 2022 are Marketing Director Britta Mitchell (back row, far left) and Associate Director Jason Fischer (back row, second from right). Other new hires in 2022 included: Development Director Sarah Augustson, Registrar Brittney Krause, Maintenance Coordinator John Steltenpohl, Food Service Coordinator Glenn Graf, Guest Services Coordinator Katy Robinson, Youth Ministry Coordinator Hannah Carlson and Logistics Coordinator Robby Wendtland. (Other existing staff pictured above: back row L to R--Sandy Wendtland, Stefanie Wessel, Emma Mueller, Jared McDaniel; front row L to R: Matt Kinney and Jamie Leslie.





Covenant Harbor Challenges



Finding enough qualified summer staff to love kids and share Jesus remained (and remains) Covenant Harbor's number one challenge, even with recruiting counselors before they departed for home at the end of summer 2022. Not having enough summer staff means that hundreds of campers remained (and remain) on wait lists and hired staff are stretched thin, affecting their physical, mental and spiritual well-being. An Employee Wage Grant and Assistance Fund started in 2021 has helped incentivize hiring and enabled more young adults say yes to working at camp; however, as an industry, camp counselor salaries are lower than other potential summer jobs.



Camper mental health and related social-emotional issues have emerged as a post-pandemic challenge, which add layers of responsibility and accompanying stress to our young adult summer staff. In the fall of 2022, Covenant Harbor's Youth Ministry team proactively addressed these concerns by hiring long-time summer staffer and school social worker Bobby Becker (pictured above) to a newly created summer coordinator role. Becker will oversee the weekly volunteer Community Care Workers, who provide emotional, social and physical support for campers, parents and staff.



Another casualty of the pandemic is the maximum use of Covenant Harbor's Snake Road Adventure Center. Over the past two years, many schools that previously booked overnight outdoor education trips have downsized to day trips, and schools that brought groups for the day have eliminated field trips altogether. Overall, school transportation shortages and reduced budgets appear to be limiting off-site learning opportunities. Now, staff are deploying creative marketing strategies to re-engage previous groups and attract new ones.



Covenant Harbor: The Hope Ahead in 2023



At their April 15, 2023, meeting, the Harbor Point Ministries Board of Directors toured Covenant Harbor's new lodges, called the Twins, and prayed over them. The Twins official dedication and celebration is Sunday, July 30, at Covenant Harbor, immediately following Summer Sunday worship. 2023 summer staff will be the first to stay in the new lodges during training, and the first campers will stay in the Twins beginning in June. Covenant Harbor is grateful to all who have given financially and prayerfully to make this vision come to life.



For summer 2023, the Youth Ministry team has purchased a cabin devotional curriculum for counselors to use with their campers. This resource will encourage and equip staff, allowing them to more readily engage in spiritual conversations with their campers.

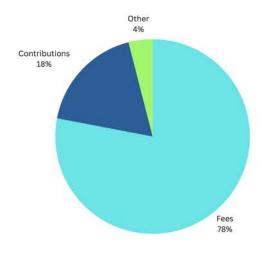


Summer Sundays return to Covenant Harbor in 2023 in partnership with Anchor Covenant Church, camp's Lake Geneva neighbor. Anchor will lead worship each week, with Anchor's pastor, Melissa Wall, preaching four Sundays and other ECC Central Conference pastors covering the remaining four weeks. Guests are welcome to bring a picnic lunch to enjoy on the front lawn. The waterfront will be open for at least an hour each Sunday afternoon.



Covenant Harbor Financials

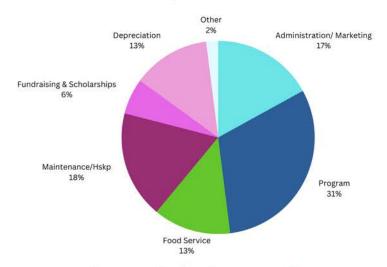
2022 Income: \$3,489,187





In December 2022, Covenant Harbor was notified that the camp would receive a significant bequest from the estate of Jean Cagwin (pictured above with her husband Harlow). Jean grew up in the ECC and was a camper at Covenant Harbor in her childhood, returning later as a youth group chaperone. Although she had limited interaction with the camp in her later years, she included the camp in her estate as a way of blessing this place that helped shape her faith. We give thanks for her generous spirit that created an enduring legacy.

2022 Expense: \$3,984,598*



Covenant Harbor Statement of Financial Position Nov. 30, 2022

ASSETS	
Cash and Cash Equivalents	\$1,254,393
Investments	\$2,094,047
Accounts Receivable, Net	\$144,960
Inventories	\$71,104
Prepaid Expense	\$57,233
Property and Equipment	\$9,674,658
Beneficial & Split Interest Agreements	\$3,387
TOTAL ASSETS	\$13,299,782
LIABILITIES	
Accounts Payable	\$111,545
Accrued Expenses	\$193,109
Deferred Revenues	\$532,214
Lines of Credit (ECC Loan)	\$0
TOTAL LIABILITIES	\$836,867
NET ASSETS	
Without Donor Restrictions	\$10,415,223
With Donor Restrictions	\$2,047,692
TOTAL LIABILITIES & NET ASSETS	\$13,299,782
NET ASSETS, BEGINNING OF YEAR	\$12,958,324
Change in Net Assets*	\$-495,411
NET ASSETS, END OF YEAR	\$12,462,915

^{*} includes Twin project costs using funds collected in 2021







A Place of Wholeness

"I pray to stop feeling out of place in the world," wrote a senior high student who attended a One Life retreat.

"I pray to stop feeling lost in life," wrote another, who added, "Help me to feel whole."

Through much of 2022, Covenant Point realized its mission by wrapping campers and guests in warmth, care and welcome, addressing mental health effects of the pandemic. Winter, spring and summer, we pressed through challenges as health concerns lingered, staffing questions hovered and a return to "normal" seemed elusive. Yet in hope, ministry progressed.

We achieved re-accreditation with the American Camp Association, which reassures campers and guests of our safety and quality. We brought back our Chicago-to-camp charter bus for summer campers, developed a master plan for our site and began to dream about new projects. Dustin Johnson, associate director, took a well-earned sabbatical after 10 years of service. In the fall, Anders Ahlberg joined our team as operations manager, and Jake Jacott stepped on board as a full-time intern. We ended the year in good shape financially, thanks to solid program registrations and generous friends. We are grateful for your partnership in it all!



Thank you! Erik Strom, Executive Director



Meet Covenant Point

Covenant Point Bible Camp's 76 acres are nestled on a small lake in a tranquil, Northwoods setting in Michigan's Upper Peninsula. Through its diverse yearround programs, including a rustic island adventure, wilderness trips, family experiences and a range of retreats, youth campers and adult guests experience warm community, whole person development and a unique space for faith in Christ to take seed and grow.

Mission

Covenant Point exists to present campers with the claims of Jesus Christ and encourage them in their next step of faith.

Vision

Personal faith in Christ is the heart of our mission, and we highly value the role of community in taking both that first step, and the many steps of faith that follow a life of Christian discipleship. Covenant Point's campers and guests come from diverse backgrounds, yet for each, we seek to provide opportunities to grow in wholeness - spiritually, emotionally, physically, and relationally.

Values

- Stillness and Silliness
- Deep Discipleship
- Wilderness and Adventure
- Space to Lead
- Excellent Care



About Covenant Point

Covenant Point's People

- 7 year-round staff members
- 35 full-time summer staff
- 26 summer work crew staff
- 557 summer youth campers
- 144 summer family campers
- 8,500 total camper days in 2022*
- 90 retreat and guest group volunteers

Covenant Point's Programs

- Hosting of church retreats, pastors' getaways, groups, university partnerships
- · Winter, fall retreats for youth and adults
- Summer overnight programs for 1st 12th graders
- Summer family camps and adult wilderness trips
- ASD (Autism Spectrum Disorder) Family Camp
- Annual Triathlon Fundraiser
- Experiential Education for school groups
- * One camper day = three meals and an overnight

"What a week! It was amazing. The staff was loving and supportive. The games were fun. The family group activities were awesome and the whole family had space and time to grow closer to Christ. You are truly serving Christ and advancing his Kingdom."

- Summer Family Campers



Family Camp programs, including ASD (Autism Spectrum Disorder) Family Camp, are the best vacation! Home cooked meals, free time, intergenerational worship and room to roam set them apart.

Stories of Hope, 2022



"A camper in my cabin was very interested in how powerful God is. He prayed in our cabin for the first time."

- Summer youth counselor



Winter programs, including Christmas Camp and One Life youth retreats, take advantage of Covenant Point's snowy landscape, ski trails and frozen lake for broomball, tubing, rest and active fun.





Covenant Point Highlights



Covenant Point's master plan was developed in 2022. This plan provides a general direction for site-wide and facility improvements in the years ahead, with room for changes and adjustments as programs, ongoing needs, costs and resources are determined. The general plan includes a new entrance to the camp (4), a relocated maintenance building (3), a larger dining hall and new kitchen (14), new office building (20) and additional housing. Other hoped-for improvements include improved pathways, remodeled exteriors of some buildings and new recreation options in the camp's "Back Forty."



In 2022, Covenant Point's charter bus returned after the camp paused the service during the pandemic. The bus departs from the north side of Chicago on the first day of summer youth camp programs and stops in Elgin, Rockford and Madison, WI. Trained counselors ride with campers, providing supervision and creating fun. On the last day of camp, the bus reverses its route to return campers safely home.



Covenant Point's year-round staff took a retreat in fall 2022, welcoming new Operations Manager Anders Ahlberg (back middle) and Intern Jake Jacott (front left). Other staff members include Executive Director Erik Strom (front right), Hospitality Manager Teri Sherwood (middle front), Office Manager Courtney Strom (middle right), Registrar Jane Frasier (back right) and Associate Director Dustin Johnson (back left). Anders previously served five years on Covenant Point's summer staff, one year as an intern and many weeks as a volunteer. Jake arrived at Covenant Point from North Park University, where he graduated in May 2022 with a bachelor's degree in History and Biblical and Theological Studies.



Covenant Point Challenges





Covenant Point navigated concerns around camper mental health and well-being in 2022, and those concerns continue. Last summer, staff supported campers by offering more quiet time, decreasing the competitive nature of some games and providing one-on-one support. During the ASD (Autism Spectrum Disorder) Family Camp, Laurren and Lucas Karr and their family (pictured left) stepped in to support staff training in issues related to trauma and de-escalation. They also provided specific training on the needs of people with autism. Additionally, the family donated three backpacks filled with tools children could use when they needed a break. Staff used these backpacks all summer. ASD family campers pay only \$200 for their week-long experience. Covenant Point's annual triathlon fundraiser covers the remaining costs.



2022 was a year of regaining program enrollments, returning to church visits, reaching out to churches of color and walking with churches as they sought momentum. Covenant Point's annual men's retreat is one program that maintained steady participation. This year, Rev. Paul Robinson, executive minister of Love Mercy Do Justice, was the speaker.



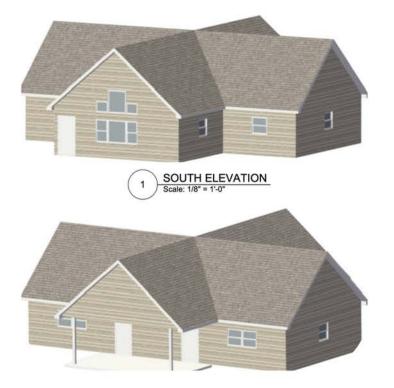
While Associate Director Dustin Johnson was on sabbatical in summer 2022. Cortney Tomzack, former summer staff member and camp speaker, stepped in as interim associate director to lead Covenant Point's summer program. Her background in Christian camping and youth ministry, as well as her thoughtful leadership, fostered a vibrant season of ministry.

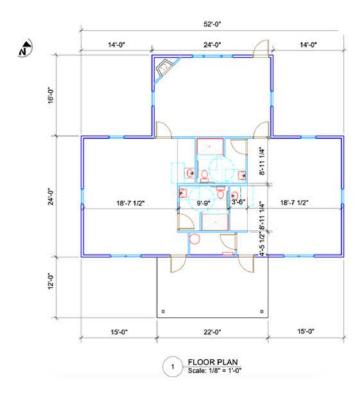


Ray Marth, former Covenant Point Triathlon director and longtime volunteer, served as the maintenance coordinator in summers 2021 and 2022. As a teacher, Ray gave his summers to camp, lending a muchappreciated hand during a time of transition in the maintenance department.



Covenant Point: The Hope Ahead in 2023





A new lodge with 24 beds is slated for a construction launch at Covenant Point this fall. The lodge is modeled after Aspen and Birch lodges, which will be remodeled, including the addition of front porches, as part of the project. The cabin called Tall Trees will be removed to make room for the new lodge. The lodge will include two cabins, each with 12 bunk beds and its own bathroom, a common lounge and a front porch. It will be ADA compliant. Announcements about the fundraising campaign and construction schedule are forthcoming. Stay tuned!



Covenant Point's Silent Directed Retreats provide a space apart for rest, reflection and deep encounters with God. The popular program has been expanded to include two, two-night options and a four-night option. Each session includes a team of pastors who lead worship and offer personal spiritual direction, as well. Contemplative music, good food, private accommodations and natural beauty are an integral part of each retreat.

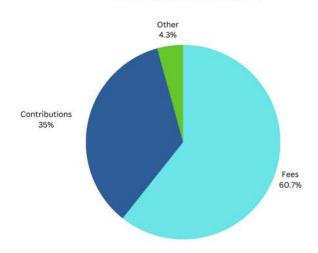


Changes in the labor market are requiring creative responses to recruiting and retaining summer staff. Covenant Point continues to look for a few more staff members for this coming summer. Needbased wage grants and other financial assistance and incentives are available to applicants. Thank you for encouraging the young people in your congregation and community to check out cpbc.com to learn more.

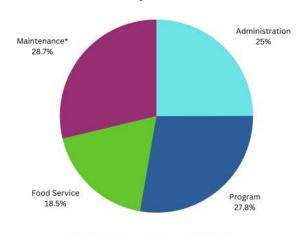


Covenant Point Financials

2022 Income: \$915,895



2022 Expense: \$929,490



*includes depreciation of \$119,706)

Covenant Point Statement of Financial Position Nov. 30, 2022

ASSETS	
Cash and Cash Equivalents	\$365,404
Inventory	\$18,281
Investments	\$1,153,241
TOTAL CURRENT ASSETS	\$1,536,926
PROPERTY & EQUIPMENT	
Land and Buildings	\$4,627,460
Furniture and Fixtures	\$565,737
Equipment	\$306,157
Less Accumulated Depreciation	(\$4,128,964)
TOTAL PROPERTY & EQUIPMENT	\$1,370,390
TOTAL ASSETS	\$2,907,316
LIABILITIES	
Accouts Payable & Accrued Expenses	\$4,761
Deferred Revenue	\$70,285
TOTAL CURRENT LIABILITIES	\$75,046
NET ASSETS	
Unrestricted	\$1,983,770
Temporarily Restricted	\$848,500
TOTAL NET ASSETS	\$2,832,270
TOTAL LIABILITIES & NET ASSETS	\$2,907,316
NET ASSETS, BEGINNING OF YEAR	\$2,845,865
Change in Net Assets	-\$13,595
NET ASSETS, END OF YEAR	\$2,832,270



Covenant Point is grateful for the remarkable help from friends who faithfully support the camp with generous financial contributions. Whether through monthly gifts, responses to appeals or bequests included in estate plans, these friends of the ministry provide sustaining support for programs, camper scholarships, operations and facilities. We give thanks for the extended Covenant Point family and the support that allows ministry to thrive.











Churches Supporting Camp Ministry in 2022

We are grateful to the following churches that financially supported the camping ministry of the Central Conference in 2022.

Illinois

Batavia Covenant Church, IL* Bethesda Covenant Church, Rockford, IL* Broadway Covenant Church, Rockford, IL* Church of the Good Shepherd, Joliet, IL* Country Evangelical Covenant Church, Campton Hills, IL* Elim Covenant Church, Moline, IL* Evangelical Covenant Church, Belvidere, IL* Evangelical Covenant Church, Beverly, IL* First Covenant Church, Moline, IL* First Covenant Church, Rockford, IL* Galesburg Covenant Church, IL* Glen Ellyn Covenant Church, IL* Hillcrest Covenant Church, DeKalb, IL Hinsdale Covenant Church, IL* Hope Church, Crystal Lake, IL* Immanuel Evangelical Covenant Church, Chicago, IL Libertyville Covenant Church, IL* Luz de Esperanza Covenant, Campton Hills, IL Naperville Covenant Church, IL* Northbrook Covenant, IL* Northwest Covenant, Mt. Prospect, IL* North Park Covenant, Chicago* Paxton Covenant, IL* Trinity Evangelical Covenant Church, Oak Lawn, IL

Indiana

Covenant Community, South Bend, IN*

Winnetka Covenant Church, Wilmette, IL*

Michigan

Bethlehem Covenant, Stephenson, MI
Community Covenant, Menominee, MI
Community Covenant Women Ministries, Menominee, MI
Community Covenant, Skandia, MI
Norway Evangelical Covenant, MI
First Covenant, Iron Mountain, MI

Wisconsin

Arbor Covenant Church, Madison, WI Anchor Covenant Church, Lake Geneva, WI Community Church of Boulder Junction, WI Evangelical Covenant Church, Milwaukee, WI* Redeemer Covenant Church, Beloit, WI* Zion Covenant Church, Sheboygan, WI*



Harbor Point Ministries

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Covenant Harbor

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Covenant Point

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^{*}Churches supporting both camps through Harbor Point Ministries